

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2000, are as follows: Average increases of 29 cents (4.0 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	442	8.01	10.66	6.00
CASHIER-CHECKER	368	7.41	11.70	6.01
CUSTOMER SERVICE Asst	46	7.39	8.95	6.00
OFFICE CASHIER	24	8.17	9.40	7.00
DESK CLERK	94	7.08	8.51	6.00
NF - 2				
STORE DETECTIVE	53	9.23	12.50	6.50
HEAD CUSTOMER Svc Asst	41	8.87	12.60	7.42
SECRETARY	28	10.83	13.00	8.50
DATA ENTRY SPECIALIST	11	11.10	13.47	10.60
ACCOUNTING TECHNICIAN	46	9.89	12.00	6.51
NF - 3				
DEPARTMENT MANAGER	79	11.90	15.68	8.48
EXECUTIVE SECRETARY	9	14.65	17.79	12.25

WAGE AREA : #134 San Bernardino, CA
ORDER DATE : October 13, 2000
SURVEY : #016/015-26