

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 19, 1999, are as follows: Average increases of 19 cents (2.7 percent) for Level 1 and 24 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	532	7.31	10.55	6.00
CASHIER-CHECKER	556	6.60	9.26	5.75
CUSTOMER SERVICE ASST	55	7.46	9.75	6.45
OFFICE CASHIER	73	8.78	11.10	6.50
RECREATION ATTENDANT	34	7.39	9.00	6.08
DESK CLERK	58	6.33	7.50	6.00
<b>NF - 2</b>				
STORE DETECTIVE	37	9.25	12.05	7.00
HEAD CUSTOMER SVC ASST	41	10.58	12.20	7.85
SECRETARY	13	9.54	14.70	6.50
ACCOUNTING TECHNICIAN	55	11.52	16.00	6.50
<b>NF-3</b>				
DEPARTMENT MANAGER	76	10.47	13.55	7.60
EXECUTIVE SECRETARY	6	12.96	20.00	9.75

**WAGE AREA : #134 San Bernardino, CA**  
**ORDER DATE : October 15, 1999**  
**SURVEY : #015/014-24**