

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 20, 1998, were as follows: Average increases of 24 cents (3.5 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	584	7.03	11.55	5.75
CASHIER-CHECKER	844	6.56	9.80	5.75
CUSTOMER SERVICE ASST	89	7.07	9.75	6.45
OFFICE CASHIER	89	8.11	10.00	6.50
TELLER	53	9.38	12.77	7.00
DATA ENTRY CLERK	8	9.63	10.81	9.25
RECREATION ATTENDANT	44	7.32	9.13	5.87
DESK CLERK	100	6.71	7.25	5.75
NF - 2				
HEAD SALES PERSON	50	9.06	12.25	6.25
STORE DETECTIVE	78	8.29	11.70	7.00
HEAD CUSTOMER SVC ASST	44	10.03	12.05	7.00
SECRETARY	44	9.51	14.71	6.50
DATA ENTRY SPECIALIST	65	12.69	13.10	8.25
ACCOUNTING TECHNICIAN	121	11.14	15.69	7.00
NF - 3				
DEPARTMENT MANAGER	119	10.52	14.00	7.00
EXECUTIVE SECRETARY	14	13.53	18.91	9.50

WAGE AREA : #134 San Bernardino, CA

ORDER DATE: October 16, 1998

SURVEY : 014/013-22