

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 1997, are as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 27 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	651	6.64	10.77	5.25
CASHIER-CHECKER	435	5.62	9.17	5.15
CUSTOMER SERVICE ASST	62	6.55	9.14	5.54
OFFICE CASHIER	50	8.97	11.46	6.10
RECREATION ATTENDANT	38	7.23	10.00	5.15
DESK CLERK	145	6.56	7.51	5.75
<b>NF - 2</b>				
HEAD SALES PERSON	114	8.05	10.50	6.58
STORE DETECTIVE	45	8.78	10.97	7.00
SECRETARY	31	12.75	17.03	9.71
DATA ENTRY SPECIALIST	48	10.95	12.68	6.75
ACCOUNTING TECHNICIAN	100	9.40	14.30	6.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	16	11.33	17.95	6.25

WAGE AREA : #134 San Bernardino, CA  
 ORDER DATE: October 3, 1997  
 SURVEY : 013/011-18