

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 1996, were as follows: Average increases of 11 cents (1.7 percent) for Level 1 and 16 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1134	6.40	10.30	5.00
CASHIER-CHECKER	402	5.36	8.82	4.75
CUSTOMER SERVICE ASST	66	6.20	8.75	5.00
OFFICE CASHIER	82	8.47	10.81	5.95
TELLER	106	9.63	11.39	7.93
ACCOUNTING CLERK	5	9.70	11.65	6.70
RECREATION ATTENDANT	39	6.96	9.13	5.01
DESK CLERK	151	6.12	7.26	5.15
<b>NF - 2</b>				
HEAD SALES PERSON	120	7.72	10.05	6.30
STORE DETECTIVE	51	8.91	11.60	6.75
PAYROLL CLERK	10	10.63	12.00	8.00
SECRETARY	57	10.99	16.38	8.29
DATA ENTRY SPECIALIST	32	9.46	11.36	6.55
ACCOUNTING TECHNICIAN	148	9.56	13.70	6.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	46	9.19	11.45	5.75
EXECUTIVE SECRETARY	11	9.74	14.10	6.25

WAGE AREA : #134 San Bernardino, CA  
ORDER DATE: October 4, 1996  
SURVEY : #012/010-17

