

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 2009, are as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 26 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1517	9.80	12.45	8.05
CASHIER-CHECKER	3016	8.95	15.80	8.00
CUSTOMER SERVICE ASST	122	9.64	12.81	8.40
OFFICE CASHIER	33	11.53	13.94	10.25
TELLER	238	11.91	13.12	11.26
RECREATION ATTENDANT	83	10.08	10.70	8.70
DESK CLERK	231	9.58	10.66	8.52
NF - 2				
HEAD SALES PERSON	221	10.88	13.14	10.04
STORE DETECTIVE	18	10.43	10.57	9.50
HEAD CUSTOMER SVC ASST	124	12.67	16.36	10.25
SECRETARY	59	12.90	15.50	10.50
ACCOUNTING TECHNICIAN	45	14.16	16.50	10.74
NF - 3				
DEPARTMENT MANAGER	346	13.94	16.47	12.27
EXECUTIVE SECRETARY	15	16.64	20.19	15.50
BOOKKEEPER	52	16.62	20.42	16.05

WAGE AREA : #133 Riverside, California
ORDER DATE : October 5, 2009
SURVEY : #025/026-49