

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2007, were as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 35 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	2106	9.22	10.79	7.62
CASHIER-CHECKER	2218	8.51	9.96	7.55
CUSTOMER SERVICE ASST	139	8.31	10.56	7.66
OFFICE CASHIER	9	10.07	10.50	10.00
TELLER	145	11.35	12.65	10.46
RECREATION ATTENDANT	201	9.18	10.00	8.10
DESK CLERK	465	9.74	11.11	8.50
NF - 2				
HEAD SALES PERSON	118	10.79	11.75	9.68
HEAD CUSTOMER SVC ASST	178	12.00	13.00	10.78
SECRETARY	65	12.17	12.56	11.29
ACCOUNTING TECHNICIAN	67	13.85	15.60	11.50
NF - 3				
DEPARTMENT MANAGER	270	13.47	14.81	10.86

WAGE AREA : #133 Riverside, California
ORDER DATE : October 1, 2007
SURVEY : #023/024-46