

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2006, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 30 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	4061	9.20	13.50	7.00
CASHIER-CHECKER	4008	8.25	13.20	6.75
CUSTOMER SERVICE ASST	148	9.58	12.46	7.25
OFFICE CASHIER	17	9.99	10.91	8.34
TELLER	185	10.97	13.65	8.75
RECREATION ATTENDANT	168	8.96	11.50	6.80
DESK CLERK	414	8.95	11.00	8.00
NF - 2				
HEAD SALES PERSON	142	10.59	16.68	8.00
STORE DETECTIVE	68	10.75	15.00	9.00
HEAD CUSTOMER SVC ASST	192	11.80	16.25	8.63
PAYROLL CLERK	7	14.69	18.93	12.00
SECRETARY	94	12.04	13.50	10.00
ACCOUNTING TECHNICIAN	69	13.75	17.00	10.00
NF - 3				
DEPARTMENT MANAGER	656	13.07	15.89	9.50
EXECUTIVE SECRETARY	13	17.78	18.68	17.00

WAGE AREA : #133 Riverside, CA
ORDER DATE: October 2, 2006
SURVEY : #022/023-42