

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 17, 2005 are as follows: Average increases of 18 cents (2.1 percent) for Level 1 and 26 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	929	8.32	12.00	7.21
CASHIER-CHECKER	640	7.86	9.71	7.28
CUSTOMER SERVICE ASST	30	8.63	10.43	7.92
OFFICE CASHIER	25	9.31	11.38	8.13
RECREATION ATTENDANT	104	9.45	10.00	7.51
DESK CLERK	99	9.73	10.00	9.44
HEAD SALES PERSON	60	9.84	9.98	9.43
<b>NF - 2</b>				
STORE DETECTIVE	36	10.69	11.41	9.13
HEAD CUST. SERVICE ASST	14	11.05	12.50	10.09
SECRETARY	50	13.56	14.25	13.23
ACCOUNTING TECHNICIAN	18	13.67	15.00	12.28
<b>NF - 3</b>				
DEPARTMENT MANAGER	85	12.72	15.62	11.65
BOOKKEEPER	42	14.93	16.50	12.26

**WAGE AREA: #133 Riverside, California**  
**ORDER DATE: October 3, 2005**  
**SURVEY: #021/022-40**