

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2004 are as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1182	8.18	14.00	6.75
CASHIER-CHECKER	1158	7.71	15.53	5.92
CUSTOMER SERVICE ASST	63	8.21	11.41	6.75
OFFICE CASHIER	53	9.09	12.00	7.25
TELLER	92	10.65	12.46	9.23
RECREATION ATTENDANT	88	9.27	10.02	7.01
DESK CLERK	139	9.06	11.45	8.00
NF - 2				
HEAD SALES PERSON	94	9.78	13.10	8.00
STORE DETECTIVE	57	10.33	12.95	7.80
HEAD CUSTOMER SVC ASST	13	11.22	15.00	8.42
PAYROLL CLERK	7	13.63	15.00	12.50
SECRETARY	85	12.45	18.75	9.52
ACCOUNTING TECHNICIAN	36	12.59	16.00	10.10
NF - 3				
DEPARTMENT MANAGER	201	12.48	19.13	9.50
EXECUTIVE SECRETARY	10	14.90	15.50	14.00
BOOKKEEPER	46	14.75	15.75	13.01

WAGE AREA : #133 Riverside, CA
ORDER DATE : October 1, 2004
SURVEY : #020/021-38