AC - 133

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2002, are as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 35 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1686	8.09	10.53	6.75
CASHIER-CHECKER	1496	7.37	11.55	6.75
CUSTOMER SVC ASST	87	8.23	12.24	6.95
OFFICE CASHIER	67	9.69	14.85	7.70
RECREATION ATTENDANT	96	8.10	10.00	7.00
DESK CLERK	347	8.60	10.50	7.50
NF - 2				
HEAD SALES PERSON	376	9.47	12.45	8.00
STORE DETECTIVE	93	10.01	15.00	7.50
HEAD CUSTOMER SVC ASST	71	10.63	15.75	7.90
PAYROLL CLERK	12	12.25	16.25	9.50
SECRETARY	71	11.58	14.01	7.50
ACCOUNTING TECHNICIAN	111	11.07	15.00	8.51
NF-3				
DEPARTMENT MANAGER	239	12.41	17.32	8.95
EXECUTIVE SECRETARY	9	14.03	14.28	13.55
BOOKKEEPER	14	14.14	15.00	13.00

WAGE AREA : #133 Riverside, CA
ORDER DATE: October 1, 2002
SURVEY : #018/018-32