

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 8, 2001, were as follows: Average increases of 28 cents (3.7 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	617	7.43	10.75	6.25
CASHIER-CHECKER	1214	7.01	11.00	6.25
CUSTOMER SVC ASST	120	8.02	11.15	6.75
OFFICE CASHIER	72	9.48	13.45	5.75
TELLER	82	9.43	11.00	8.57
RECREATION ATTENDANT	87	8.48	11.02	6.76
DESK CLERK	110	8.04	11.84	7.50
NF - 2				
STORE DETECTIVE	26	9.12	11.97	7.28
HEAD CUSTOMER SVC ASST	47	9.10	12.00	7.72
PAYROLL CLERK	8	15.51	18.52	9.25
SECRETARY	29	11.09	14.58	9.50
DATA ENTRY SPECIALIST	15	10.02	11.10	7.50
ACCOUNTING TECHNICIAN	59	12.10	15.80	8.50
NF-3				
DEPARTMENT MANAGER	159	11.87	16.96	7.50
EXECUTIVE SECRETARY	33	13.65	14.27	13.09

WAGE AREA : #133 Riverside, CA

ORDER DATE: October 1, 2001

SURVEY : #017/017-31