

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 1997, are as follows: Average increases of 10 cents (1.5 percent) for Level 1 and 10 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	315	7.63	9.50	6.05
CASHIER-CHECKER	471	5.59	8.40	5.15
OFFICE CASHIER	17	8.62	10.26	7.00
ACCOUNTING CLERK	28	9.56	9.62	8.99
DESK CLERK	169	7.47	9.70	6.25
NF - 2				
STORE DETECTIVE	19	9.55	10.18	8.90
PAYROLL CLERK	11	12.51	13.40	10.92
SECRETARY	19	10.54	12.79	8.90
ACCOUNTING TECHNICIAN	83	10.58	14.46	8.99
NF - 3				
DEPARTMENT MANAGER	28	9.68	11.75	6.55
EXECUTIVE SECRETARY	41	10.42	19.25	9.50
BOOKKEEPER	12	12.56	13.02	12.25

WAGE AREA : #133 Riverside, California

ORDER DATE: October 6, 1997

SURVEY : 013/010-18