

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 1996, were as follows: Average increases of 13 cents (2.0 percent) for Level 1 and 16 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	490	7.55	9.50	5.00
CASHIER-CHECKER	644	5.68	8.40	4.75
OFFICE CASHIER	52	7.82	10.26	6.00
ACCOUNTING CLERK	28	9.59	9.62	9.39
RECREATION ATTENDANT	28	6.88	8.00	5.75
DESK CLERK	305	6.88	9.42	5.50
NF - 2				
HEAD SALES PERSON	45	7.82	10.06	6.05
STORE DETECTIVE	36	8.81	11.31	6.50
PAYROLL CLERK	12	12.26	13.25	10.45
SECRETARY	37	9.94	12.50	8.90
ACCOUNTING TECHNICIAN	141	10.16	12.50	7.95
NF - 3				
DEPARTMENT MANAGER	28	9.26	11.86	6.15
EXECUTIVE SECRETARY	44	10.16	24.04	9.00
BOOKKEEPER	19	12.47	12.69	12.00

WAGE AREA : #133 Riverside, California
ORDER DATE: October 7, 1996
SURVEY : #012/009-16