

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 6, 2009, are as follows: Average increases of 22 cents (2.2 percent) for Level 1 and 26 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	869	10.13	13.71	8.82
CASHIER-CHECKER	796	9.43	10.63	8.28
CUSTOMER SERVICE ASST	94	9.51	11.00	8.45
TELLER	61	14.24	15.02	12.73
DESK CLERK	94	10.00	10.34	9.83
NF - 2				
HEAD CUSTOMER SVC ASST	41	11.32	12.32	10.06
SECRETARY	43	15.32	16.23	12.48
ACCOUNTING TECHNICIAN	65	15.06	16.85	12.50
NF - 3				
DEPARTMENT MANAGER	232	14.16	16.94	11.44
EXECUTIVE SECRETARY	25	15.56	19.85	13.52

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 1, 2009
SURVEY : #024/025-50