

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2008, were as follows: Average increases of 30 cents (3.1 percent) for Level 1 and 43 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	909	9.97	13.71	8.00
CASHIER-CHECKER	1396	8.79	11.95	8.00
CUSTOMER SERVICE ASST	173	8.99	14.88	8.00
OFFICE CASHIER	27	11.21	15.39	8.75
TELLER	75	13.04	18.36	10.02
RECREATION ATTENDANT	24	10.22	12.00	9.25
DESK CLERK	220	9.50	12.91	8.05
NF - 2				
HEAD SALES PERSON	89	10.75	13.60	8.00
HEAD CUSTOMER SVC ASST	45	11.23	11.95	9.06
SECRETARY	50	15.36	16.22	12.50
ACCOUNTING TECHNICIAN	72	14.49	16.83	12.50
NF - 3				
DEPARTMENT MANAGER	272	14.31	19.54	10.50
EXECUTIVE SECRETARY	19	14.51	18.54	13.52

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 2, 2008
SURVEY : #023/024-49