

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2007, were as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 30 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	565	9.47	13.40	7.50
CASHIER-CHECKER	963	8.40	11.82	7.60
CUSTOMER SERVICE ASST	193	8.95	10.42	7.85
OFFICE CASHIER	14	10.34	11.85	9.80
TELLER	115	11.88	13.58	11.19
DESK CLERK	89	9.80	11.85	8.67
<b>NF - 2</b>				
HEAD SALES PERSON	83	11.33	13.80	10.73
HEAD CUSTOMER SVC ASST	46	11.23	11.83	10.46
SECRETARY	9	13.46	14.00	12.80
ACCOUNTING TECHNICIAN	21	12.94	14.38	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	178	12.64	16.77	11.06

WAGE AREA : #132 Ventura, CA  
ORDER DATE: September 4, 2007  
SURVEY : #022/023-46