

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2006, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 39 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	814	8.81	13.50	6.75
CASHIER-CHECKER	890	8.48	12.70	7.00
CUSTOMER SERVICE ASST	204	8.89	12.57	6.75
OFFICE CASHIER	62	9.94	15.16	7.15
TELLER	178	11.57	15.00	9.25
DESK CLERK	142	8.92	11.51	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	86	11.05	13.53	7.60
STORE DETECTIVE	29	10.53	13.34	8.60
HEAD CUSTOMER SVC ASST	35	10.93	21.00	9.37
SECRETARY	53	12.73	15.15	11.30
ACCOUNTING TECHNICIAN	53	13.92	19.50	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	207	12.47	16.26	9.20

**WAGE AREA : #132 Ventura, CA**  
**ORDER DATE: September 1, 2006**  
**SURVEY : #021/022-42**