AC -132

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 8, 2002, were as follows: Average increases of 39 cents (4.9 percent) for Level 1 and 43 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	928	8.19	12.15	7.00
CASHIER-CHECKER	600	6.97	10.25	6.75
CUSTOMER SERVICE ASST	32	7.89	8.45	7.25
OFFICE CASHIER	37	8.89	9.45	7.30
RECREATION ATTENDANT	23	8.36	9.00	7.75
DESK CLERK	149	8.39	10.15	7.40
NF - 2				
HEAD SALES PERSON	33	10.56	13.20	8.00
STORE DETECTIVE	45	10.13	11.61	8.00
HEAD CUSTOMER SVC ASST	35	10.05	13.00	8.45
SECRETARY	20	9.65	10.00	9.25
ACCOUNTING TECHNICIAN	37	11.43	13.00	9.50
NF - 3				
DEPARTMENT MANAGER	156	11.42	13.00	9.85

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 3, 2002
SURVEY : #017/017-33