

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2000, were as follows: Average increases of 33 cents (4.5 percent) for Level 1 and 31 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	485	7.68	12.15	5.95
CASHIER-CHECKER	208	6.60	8.85	5.75
CUSTOMER SERVICE ASST	76	7.74	10.00	6.50
OFFICE CASHIER	11	10.50	11.64	9.90
RECREATION ATTENDANT	31	8.53	9.00	7.50
DESK CLERK	106	7.90	9.00	7.00
NF - 2				
STORE DETECTIVE	20	9.76	11.00	8.90
ACCOUNTING TECHNICIAN	59	10.38	13.21	9.45
NF - 3				
DEPARTMENT MANAGER	140	10.68	12.85	9.65

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 5, 2000
SURVEY : #015/014-28