

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 12, 1999, were as follows: Average increases of 12 cents (1.6 percent) for Level 1 and 15 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	231	7.38	9.50	5.95
CASHIER-CHECKER	169	6.36	8.70	5.75
OFFICE CASHIER	21	9.13	11.25	6.77
RECREATION ATTENDANT	13	8.07	8.65	7.00
DESK CLERK	182	7.18	9.25	6.00
NF - 2				
HEAD SALES PERSON	101	8.93	13.40	6.50
HEAD CUSTOMER SVC ASST	22	8.59	10.00	6.50
ACCOUNTING TECHNICIAN	14	10.11	12.50	8.50
NF-3				
DEPARTMENT MANAGER	90	10.53	12.75	8.20

WAGE AREA : #132 Ventura, CA
ORDER DATE: September 7, 1999
SURVEY : #014/012-25