

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 6, 2009, are as follows: Average increases of 29 cents (2.9 percent) for Level 1 and 46 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	4958	9.85	11.13	8.34
CASHIER-CHECKER	3128	8.96	9.91	8.09
CUSTOMER SERVICE ASST	452	9.48	11.29	8.27
OFFICE CASHIER	52	12.63	14.55	10.40
TELLER	852	12.73	13.67	11.98
DATA ENTRY CLERK	40	11.58	18.75	10.50
RECREATION ATTENDANT	340	9.15	13.20	8.00
DESK CLERK	675	11.31	13.79	10.55
NF - 2				
HEAD SALES PERSON	114	11.53	15.28	11.40
HEAD CUSTOMER SVC ASST	131	13.19	15.96	12.50
PAYROLL CLERK	7	19.44	20.83	17.99
SECRETARY	108	15.77	20.78	12.00
DATA ENTRY SPECIALIST	123	17.01	18.01	14.50
ACCOUNTING TECHNICIAN	206	17.88	21.97	13.50
NF - 3				
DEPARTMENT MANAGER	566	14.73	16.94	12.18
EXECUTIVE SECRETARY	89	22.19	29.86	16.01
BOOKKEEPER	39	19.25	20.83	17.00

WAGE AREA : #131 Orange, California
ORDER DATE: September 1, 2009
SURVEY : #024/024-50

