

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2006, were as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 32 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	4284	9.27	17.50	7.00
CASHIER-CHECKER	1653	8.34	11.70	6.75
CUSTOMER SERVICE ASST	139	10.22	14.00	7.96
OFFICE CASHIER	266	11.40	22.52	7.65
TELLER	288	10.99	16.61	9.04
ACCOUNTING CLERK	55	14.79	22.04	12.00
RECREATION ATTENDANT	48	9.54	13.50	7.50
DESK CLERK	607	9.94	14.95	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	180	11.47	14.71	7.50
STORE DETECTIVE	151	10.71	23.88	9.00
HEAD CUSTOMER SERV ASST	79	11.89	16.08	10.43
SECRETARY	208	15.43	30.10	12.00
DATA ENTRY SPECIALIST	24	16.55	20.65	11.41
ACCOUNTING TECHNICIAN	141	15.17	19.00	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	777	12.70	19.28	7.65
EXECUTIVE SECRETARY	93	18.99	25.55	15.00
BOOKKEEPER	62	18.51	22.10	13.01

WAGE AREA : #131 Orange, California  
 ORDER DATE : September 5, 2006  
 SURVEY : #021/021-44