

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2005, were as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 36 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2619	9.12	11.53	7.25
CASHIER-CHECKER	1666	8.15	9.37	7.57
OFFICE CASHIER	52	10.67	11.60	10.35
RECREATION ATTENDANT	44	9.03	9.10	8.53
DESK CLERK	600	9.42	10.30	8.80
NF - 2				
HEAD SALES PERSON	106	11.99	13.40	10.20
STORE DETECTIVE	128	11.45	14.60	10.65
HEAD CUSTOMER SVC ASST	433	12.71	16.75	10.00
PAYROLL CLERK	23	15.70	19.32	12.70
SECRETARY	26	13.81	17.50	11.56
ACCOUNTING TECHNICIAN	74	14.77	18.61	10.50
NF - 3				
EXECUTIVE SECRETARY	71	19.78	20.15	16.44
BOOKKEEPER	204	16.91	19.52	16.00

WAGE AREA : #131 Orange, California

ORDER DATE : September 6, 2005

SURVEY : #020/020-41