AC - 131

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2003 are as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 35 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	3537	8.07	12.07	7.05
CASHIER-CHECKER	1809	7.56	9.00	6.92
CUSTOMER SERVICE ASST	352	8.24	12.81	7.63
OFFICE CASHIER	302	11.36	16.12	8.60
TELLER	115	10.35	11.51	9.65
DATA ENTRY CLERK	116	9.90	14.48	8.24
RECREATION ATTENDANT	63	9.36	12.76	7.26
DESK CLERK	510	8.73	10.25	7.91
NF - 2				
HEAD SALES PERSON	102	10.10	12.40	8.30
STORE DETECTIVE	137	9.79	14.32	8.96
HEAD CUSTOMER SVC ASST	176	9.51	13.91	8.30
PAYROLL CLERK	21	16.03	19.29	11.55
SECRETARY	381	15.01	18.78	7.83
DATA ENTRY SPECIALIST	86	13.57	15.82	10.35
ACCOUNTING TECHNICIAN	235	14.03	16.85	11.75
NF - 3				
DEPARTMENT MANAGER	268	13.00	13.67	12.42
EXECUTIVE SECRETARY	326	19.32	22.18	14.00
BOOKKEEPER	109	20.03	21.14	11.51

WAGE AREA : #131 Orange, California
ORDER DATE : September 2, 2003
SURVEY : #018/018-35