

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2002, were as follows: Average increases of 26 cents (3.1 percent) for Level 1 and 37 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	3421	8.34	13.00	6.75
CASHIER-CHECKER	1642	7.46	12.36	6.75
CUSTOMER SVC ASST	77	9.14	15.10	8.36
OFFICE CASHIER	191	9.08	16.51	7.60
TELLER	159	10.74	14.04	8.35
DATA ENTRY CLERK	123	9.38	14.44	8.00
RECREATION ATTENDANT	64	8.96	14.20	7.00
DESK CLERK	646	8.61	10.37	7.50
NF - 2				
HEAD SALES PERSON	165	10.40	13.05	7.35
STORE DETECTIVE	264	9.98	16.04	7.28
HEAD CUSTOMER SVC ASST	51	12.54	14.52	10.75
PAYROLL CLERK	21	15.36	18.98	10.70
SECRETARY	665	14.08	27.20	9.00
DATA ENTRY SPECIALIST	87	13.45	15.82	9.50
ACCOUNTING TECHNICIAN	309	13.28	18.75	10.21
NF-3				
DEPARTMENT MANAGER	219	13.50	15.95	9.70
EXECUTIVE SECRETARY	522	16.69	24.78	12.50
BOOKKEEPER	53	15.46	17.89	15.00

WAGE AREA : #131 Orange, California
ORDER DATE: September 9, 2002
SURVEY : #017/016-33