

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2001, were as follows: Average increases of 20 cents (2.4 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3494	7.93	11.16	6.50
CASHIER-CHECKER	1275	6.77	9.69	6.25
OFFICE CASHIER	172	10.70	14.90	6.75
RECREATION ATTENDANT	62	8.27	10.00	7.00
DESK CLERK	317	9.18	12.19	7.25
NF - 2				
HEAD SALES PERSON	221	11.57	12.60	9.00
STORE DETECTIVE	81	10.94	13.03	8.00
PAYROLL CLERK	169	15.35	18.38	11.20
SECRETARY	102	14.69	21.20	10.25
DATA ENTRY SPECIALIST	103	11.73	15.75	9.00
ACCOUNTING TECHNICIAN	247	14.05	19.50	9.00
NF - 3				
DEPARTMENT MANAGER	420	13.92	19.44	9.15
EXECUTIVE SECRETARY	433	17.05	25.92	13.00
BOOKKEEPER	81	17.14	18.29	13.25

WAGE AREA : #131 Orange, California

ORDER DATE : September 10, 2001

SURVEY : #016/015-30