

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2000, were as follows: Average increases of 20 cents (2.5 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	2409	8.12	10.45	6.50
CASHIER-CHECKER	1599	6.82	10.40	5.75
CUSTOMER SERVICE ASST	106	9.76	12.00	6.75
OFFICE CASHIER	175	11.16	13.46	7.55
RECREATION ATTENDANT	74	8.14	10.00	7.25
DESK CLERK	327	8.80	11.92	6.75
NF - 2				
HEAD SALES PERSON	256	10.92	13.05	7.55
STORE DETECTIVE	111	10.67	15.15	7.75
PAYROLL CLERK	82	14.02	17.50	10.80
SECRETARY	355	12.89	20.10	9.00
DATA ENTRY SPECIALIST	54	12.13	15.75	8.00
ACCOUNTING TECHNICIAN	448	12.44	17.30	8.00
NF - 3				
DEPARTMENT MANAGER	528	10.69	14.45	6.60
EXECUTIVE SECRETARY	452	15.82	22.44	10.17
BOOKKEEPER	70	14.83	16.15	12.00

WAGE AREA : #131 Orange, California

ORDER DATE: September 1, 2000

SURVEY : #015/013/28