

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 1999, are as follows: Average increases of 14 cents (1.8 percent) for Level 1 and 15 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1251	7.40	10.25	6.10
CASHIER-CHECKER	1348	7.19	10.40	5.75
CUSTOMER SERVICE ASST	54	10.10	11.10	7.18
OFFICE CASHIER	71	10.38	12.60	7.40
TELLER	128	9.88	13.06	7.50
ACCOUNTING CLERK	109	11.74	15.25	7.50
RECREATION ATTENDANT	22	8.25	8.92	6.84
DESK CLERK	581	8.84	11.02	7.50
NF - 2				
HEAD SALES PERSON	332	9.15	12.70	7.50
STORE DETECTIVE	57	10.48	13.50	8.90
PAYROLL CLERK	26	13.59	15.40	8.90
SECRETARY	663	13.80	19.04	8.41
DATA ENTRY SPECIALIST	49	11.30	16.59	8.65
ACCOUNTING TECHNICIAN	335	11.51	16.02	7.00
NF - 3				
DEPARTMENT MANAGER	103	10.38	12.75	8.80
EXECUTIVE SECRETARY	268	16.87	22.75	12.00
BOOKKEEPER	39	15.11	17.61	11.86

WAGE AREA : #131 Orange, California

ORDER DATE: September 1, 1999

SURVEY : #014-012-24