

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 8, 1998, were as follows: Average increases of 12 cents (1.6 percent) for Level 1 and 23 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2120	7.32	11.55	5.75
CASHIER-CHECKER	1267	6.86	10.40	5.75
CUSTOMER SERVICE ASST	121	8.57	11.10	6.48
OFFICE CASHIER	54	10.29	11.81	8.50
TELLER	337	9.07	12.12	7.49
CLERK TYPIST	185	10.40	12.00	10.04
DATA ENTRY CLERK	61	9.27	11.70	7.73
ACCOUNTING CLERK	103	11.01	13.50	7.50
RECREATION ATTENDANT	63	8.19	9.99	6.50
DESK CLERK	653	8.17	10.02	6.50
NF - 2				
HEAD SALES PERSON	96	11.58	14.07	6.50
STORE DETECTIVE	62	10.59	13.35	8.75
PAYROLL CLERK	79	11.54	14.66	7.59
SECRETARY	664	12.97	19.00	8.00
DATA ENTRY SPECIALIST	82	12.08	15.69	8.65
ACCOUNTING TECHNICIAN	664	12.29	15.99	7.23
NF - 3				
DEPARTMENT MANAGER	209	11.26	12.75	8.00
EXECUTIVE SECRETARY	274	16.62	20.34	11.25
BOOKKEEPER	90	13.49	18.36	9.50

WAGE AREA : #131 Orange, California
ORDER DATE : September 4, 1998
SURVEY : #013/011-23