

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 1997, are as follows: Average increases of 24 cents (3.2 percent) for Level 1 and 29 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	310	7.06	9.92	5.55
CASHIER-CHECKER	648	6.06	8.85	5.15
OFFICE CASHIER	31	8.47	9.50	7.50
CLERK TYPIST	202	9.26	11.66	8.18
DATA ENTRY CLERK	84	8.83	10.83	8.23
ACCOUNTING CLERK	35	10.26	11.85	8.90
RECREATION ATTENDANT	52	8.27	12.29	5.50
DESK CLERK	386	7.89	10.36	6.00
NF - 2				
STORE DETECTIVE	93	8.68	10.90	7.20
PAYROLL CLERK	15	11.86	13.32	9.10
SECRETARY	235	12.99	17.38	9.50
ACCOUNTING TECHNICIAN	135	11.41	15.06	9.25
NF - 3				
EXECUTIVE SECRETARY	68	15.60	24.00	11.97

WAGE AREA : Orange, California
 ORDER DATE: September 2, 1997
 SURVEY : #012/009/18