

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, are as follows: Average increases of 16 cents (1.5 percent) for Level 1 and 26 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	10711	9.98	17.27	8.50
CASHIER-CHECKER	6890	9.51	11.80	8.23
CUSTOMER SERVICE ASST	1447	9.78	11.96	8.71
OFFICE CASHIER	10	12.62	17.44	10.62
TELLER	1212	12.26	14.50	10.69
DESK CLERK	752	9.81	12.00	8.75
NF - 2				
HEAD SALES PERSON	132	12.05	13.43	10.10
HEAD CUSTOMER SVC ASST	670	11.64	19.24	11.03
SECRETARY	429	13.71	20.68	10.00
ACCOUNTING TECHNICIAN	512	16.05	24.84	12.25
NF - 3				
DEPARTMENT MANAGER	1314	14.81	18.03	14.14
EXECUTIVE SECRETARY	249	18.78	24.37	16.64

WAGE AREA : #130 Los Angeles, CA
ORDER DATE: September 8, 2009
SURVEY : #024/024-50