

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2008, were as follows: Average increases of 21 cents (2.0 percent) for Level 1 and 27 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	9977	10.07	20.63	8.00
CASHIER-CHECKER	9201	9.19	15.01	8.00
CUSTOMER SERVICE ASST	1934	9.41	12.85	8.00
OFFICE CASHIER	28	11.65	17.27	8.28
TELLER	2165	11.58	17.00	9.54
DESK CLERK	1349	9.63	14.05	8.02
NF - 2				
HEAD SALES PERSON	374	10.66	16.53	8.00
HEAD CUSTOMER SVC ASST	534	11.54	20.05	11.21
PAYROLL CLERK	25	17.36	18.48	17.00
SECRETARY	1018	14.51	23.19	8.75
ACCOUNTING TECHNICIAN	1299	16.28	27.17	9.00
NF - 3				
DEPARTMENT MANAGER	2589	13.72	20.91	11.00
EXECUTIVE SECRETARY	319	18.22	31.10	16.00

WAGE AREA : #130 Los Angeles, CA
ORDER DATE: September 8, 2008
SURVEY : #023/023-49