

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 2007, were as follows: Average increases of 21 cents (2.0 percent) for Level 1 and 29 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	733	9.82	10.89	7.92
CASHIER-CHECKER	3111	10.28	14.87	8.20
CUSTOMER SERVICE ASST	108	9.44	11.00	7.50
OFFICE CASHIER	12	9.76	10.86	8.12
TELLER	1433	11.38	12.16	10.95
DESK CLERK	184	10.51	13.64	10.36
NF - 2				
HEAD SALES PERSON	85	11.35	12.95	9.71
STORE DETECTIVE	25	10.09	12.00	8.90
HEAD CUSTOMER SVC ASST	86	10.76	16.11	8.05
PAYROLL CLERK	17	13.38	16.00	12.00
SECRETARY	389	15.73	18.29	10.00
ACCOUNTING TECHNICIAN	807	15.77	19.48	11.50
NF - 3				
DEPARTMENT MANAGER	1177	15.08	18.79	10.95
EXECUTIVE SECRETARY	262	22.04	24.62	15.45
BOOKKEEPER	120	19.26	21.92	13.51

WAGE AREA : #130 Los Angeles, CA
ORDER DATE: September 10, 2007
SURVEY : #022/022-47