

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2005, are as follows: Average increases of 23 cents (2.3 percent) for Level 1 and 39 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1746	9.33	11.65	7.59
CASHIER-CHECKER	646	10.12	13.01	7.87
CUSTOMER SERVICE ASST	54	10.49	12.85	7.92
OFFICE CASHIER	6	9.81	10.15	9.13
TELLER	278	10.35	11.78	8.08
DATA ENTRY CLERK	96	11.35	12.01	8.40
ACCOUNTING CLERK	90	13.61	16.00	12.13
RECREATION ATTENDANT	344	8.47	14.51	7.72
DESK CLERK	974	9.41	12.80	7.00
<b>NF - 2</b>				
STORE DETECTIVE	14	13.07	14.35	10.75
HEAD CUSTOMER SVC ASST	90	10.21	10.24	9.46
PAYROLL CLERK	55	14.66	20.86	14.01
SECRETARY	574	14.04	23.25	11.26
ACCOUNTING TECHNICIAN	553	16.13	21.22	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	944	13.19	13.35	11.01
EXECUTIVE SECRETARY	60	16.77	19.60	15.02

WAGE AREA : #130 Los Angeles, CA  
ORDER DATE: September 12, 2005  
SURVEY : #020/020-40