

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 20, 2004, are as follows: Average increases of 33 cents (3.4 percent) for Level 1 and 48 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	1335	9.02	15.10	6.75
CASHIER-CHECKER	1076	8.93	13.01	6.75
CUSTOMER SERVICE ASST	56	9.65	12.66	7.20
OFFICE CASHIER	24	10.19	13.91	7.75
TELLER	1413	9.76	14.07	6.92
DATA ENTRY CLERK	104	10.31	11.51	9.00
ACCOUNTING CLERK	72	13.98	16.00	10.31
RECREATION ATTENDANT	496	7.85	22.63	7.18
DESK CLERK	1043	9.59	12.80	7.00
<b>NF - 2</b>				
STORE DETECTIVE	37	10.03	13.70	7.80
HEAD CUSTOMER SVC ASST	90	9.99	10.85	9.18
PAYROLL CLERK	56	14.62	20.15	13.38
SECRETARY	586	13.46	22.57	8.01
ACCOUNTING TECHNICIAN	559	15.46	22.00	7.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	1293	12.11	13.77	9.75
EXECUTIVE SECRETARY	70	16.61	19.60	14.42

WAGE AREA : #130 Los Angeles, CA  
ORDER DATE: September 13, 2004  
SURVEY : #019/019-38