

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 24, 2001, were as follows: Average increases of 29 cents (3.2 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2931	8.42	12.30	6.25
CASHIER-CHECKER	2071	7.45	11.70	6.42
CUSTOMER SERVICE ASST	219	7.84	10.95	6.75
OFFICE CASHIER	137	9.52	13.18	7.24
TELLER	988	11.14	12.75	8.94
DESK CLERK	1574	9.27	11.75	7.25
NF - 2				
HEAD SALES PERSON	622	10.03	17.20	7.30
STORE DETECTIVE	262	10.28	15.34	7.50
PAYROLL CLERK	36	14.81	16.67	14.00
SECRETARY	115	13.01	19.39	8.00
ACCOUNTING TECHNICIAN	302	13.22	16.80	7.50
NF - 3				
DEPARTMENT MANAGER	273	11.28	15.63	8.93
EXECUTIVE SECRETARY	125	16.38	19.30	12.07

WAGE AREA : #130 Los Angeles, CA
ORDER DATE: September 21, 2001
SURVEY : #016/015-30