AC - 130

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 28, 1998, were as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1770	7.27	9.80	5.75
CASHIER-CHECKER	1927	6.84	10.02	5.75
CUSTOMER SERVICE ASST	154	6.49	7.61	6.05
OFFICE CASHIER	156	9.09	14.09	6.24
TELLER	1516	8.21	11.25	6.36
CLERK TYPIST	307	10.11	15.62	8.90
DATA ENTRY CLERK	57	11.86	13.46	10.14
ACCOUNTING CLERK	331	10.10	13.56	7.01
RECREATION ATTENDANT	104	8.06	9.50	6.00
DESK CLERK	1362	8.45	11.14	7.00
NF - 2				
HEAD SALES PERSON	331	7.83	10.65	6.20
STORE DETECTIVE	356	9.42	13.35	6.05
PAYROLL CLERK	121	12.84	16.25	9.00
SECRETARY	644	13.80	18.69	9.70
DATA ENTRY SPECIALIST	178	11.66	13.50	9.07
ACCOUNTING TECHNICIAN				