

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2008, were as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	483	9.29	17.50	7.00
CASHIER-CHECKER	609	7.86	11.00	6.55
CUSTOMER SERVICE ASST	62	8.76	11.97	6.55
OFFICE CASHIER	6	11.07	12.00	10.20
TELLER	79	11.49	15.26	10.00
DESK CLERK	48	8.51	10.51	7.00
NF - 2				
HEAD SALES PERSON	39	11.00	12.99	9.30
HEAD CUSTOMER SVC ASST	29	10.35	13.91	7.40
ACCOUNTING TECHNICIAN	11	12.42	14.42	10.24
NF - 3				
DEPARTMENT MANAGER	87	13.17	17.25	9.58

WAGE AREA : #128 Charles/St Mary's, MD
ORDER DATE: August 4, 2008
SURVEY : #023/024-48