

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2006, were as follows: Average increases of 28 cents (3.3 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	277	8.68	11.50	6.50
CASHIER-CHECKER	371	7.74	10.47	6.50
CUSTOMER SERVICE ASST	106	8.39	11.07	6.55
OFFICE CASHIER	20	10.16	14.83	8.25
TELLER	168	9.74	13.00	8.00
DESK CLERK	47	8.80	11.79	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	34	9.98	12.01	7.28
STORE DETECTIVE	14	9.57	11.60	7.80
HEAD CUSTOMER SVC ASST	24	9.55	13.64	7.50
SECRETARY	9	12.09	16.03	10.00
ACCOUNTING TECHNICIAN	23	13.64	18.11	9.39
<b>NF - 3</b>				
DEPARTMENT MANAGER	88	12.78	16.11	11.40
EXECUTIVE SECRETARY	4	15.56	18.38	13.00

WAGE AREA : #128 Charles/St. Mary's, MD

ORDER DATE: August 7, 2006

SURVEY : #021/022-41-B