

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2004, are as follows: Average increases of 29 cents (3.6 percent) for Level 1 and 39 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	250	8.78	9.38	6.00
CASHIER-CHECKER	144	8.23	14.74	6.00
CUSTOMER SERVICE ASST	36	7.70	10.30	6.00
TELLER	146	9.37	12.84	8.00
DESK CLERK	58	7.50	9.45	6.50
NF - 2				
DATA ENTRY SPECIALIST	9	11.87	16.47	9.00
ACCOUNTING TECHNICIAN	12	11.75	14.00	11.10
NF - 3				
DEPARTMENT MANAGER	66	12.33	15.00	10.00

WAGE AREA : #128 Charles/St. Mary's, MD

ORDER DATE: August 9, 2004

SURVEY : #019/020-35