

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2000, were as follows: Average increases of 27 cents (3.9 percent) for Level 1 and 25 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	183	7.31	10.96	5.15
CASHIER-CHECKER	67	6.82	8.66	5.26
TELLER	80	8.20	10.61	5.90
DESK CLERK	25	6.98	8.50	6.00
<b>NF-3</b>				
DEPARTMENT MANAGER	36	10.14	13.00	7.80
BOOKKEEPER	4	11.51	12.97	9.51

**WAGE AREA : #128 Charles/St. Mary's, MD**

**ORDER DATE: August 7, 2000**

**SURVEY : #015/015-26**