

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 1999, were as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 25 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	398	6.79	9.50	5.57
CASHIER-CHECKER	101	6.38	8.52	5.25
TELLER	100	7.64	8.41	6.93
DESK CLERK	31	6.83	7.50	6.50
NF - 2				
SECRETARY	4	9.99	10.66	9.61
NF-3				
DEPARTMENT MANAGER	12	10.14	12.76	8.25
EXECUTIVE SECRETARY	3	17.38	20.92	15.61

WAGE AREA : #128 Charles/St. Mary's, MD
ORDER DATE: August 9, 1999
SURVEY : #014/014-24