

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 1998, were as follows: Average increases of 13 cents (2.0 percent) for Level 1 and 19 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	325	6.58	9.53	5.25
CASHIER-CHECKER	228	6.27	8.01	5.15
CUSTOMER SERVICE ASST	46	7.32	9.19	5.85
OFFICE CASHIER	12	8.13	9.00	6.58
TELLER	80	7.49	10.20	6.20
DESK CLERK	33	6.56	7.40	6.00
NF - 2				
STORE DETECTIVE	32	8.47	11.00	7.50
SECRETARY	6	10.08	11.56	9.28
ACCOUNTING TECHNICIAN	8	9.15	11.75	7.50
NF - 3				
DEPARTMENT MANAGER	70	8.67	13.12	6.79
EXECUTIVE SECRETARY	4	16.08	19.95	14.21

WAGE AREA : #128 Charles/St. Mary's, MD

ORDER DATE: August 10, 1998

SURVEY : #013/013-21