

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 1997, are as follows: Average increases of 13 cents (2.0 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	165	6.40	11.67	5.17
CASHIER-CHECKER	135	6.14	8.51	5.00
OFFICE CASHIER	4	6.84	7.20	6.65
TELLER	97	7.57	12.74	5.91
DESK CLERK	31	6.15	8.05	5.15
NF - 2				
SECRETARY	5	9.88	11.00	9.14
DATA ENTRY SPECIALIST	16	9.26	11.27	7.55
ACCOUNTING TECHNICIAN	7	8.59	10.63	5.05

WAGE AREA : #128 Charles/St. Mary's, MD
ORDER DATE: August 11, 1997
SURVEY : 012/012-17