

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 36 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1449	9.28	10.71	7.95
CASHIER-CHECKER	1312	9.34	20.01	7.75
CUSTOMER SERVICE ASST	224	9.90	11.87	8.24
OFFICE CASHIER	23	14.19	16.37	10.00
TELLER	79	13.48	14.54	12.40
DESK CLERK	226	11.01	12.64	9.50
NF - 2				
HEAD SALES PERSON	103	12.67	13.64	11.25
HEAD CUSTOMER SVC ASST	126	11.16	11.65	9.71
SECRETARY	68	15.31	21.38	9.38
ACCOUNTING TECHNICIAN	117	16.44	22.28	15.60
NF - 3				
DEPARTMENT MANAGER	298	13.66	15.81	10.25
EXECUTIVE SECRETARY	55	20.78	23.16	15.00

WAGE AREA : #127 Prince George's/Montgomery, MD
ORDER DATE: August 14, 2009
SURVEY : #024/022-47