

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, were as follows: Average increases of 26 cents (2.6 percent) for Level 1 and 40 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1356	9.56	17.00	7.25
CASHIER-CHECKER	2273	8.56	19.76	6.55
CUSTOMER SERVICE ASST	266	9.20	12.51	6.55
OFFICE CASHIER	36	12.70	17.99	9.18
TELLER	608	12.95	19.75	10.00
RECREATION ATTENDANT	48	10.16	12.10	7.50
DESK CLERK	344	10.24	13.44	9.00
NF - 2				
HEAD SALES PERSON	127	11.80	15.00	8.65
STORE DETECTIVE	40	11.98	15.30	10.00
HEAD CUSTOMER SVC ASST	118	10.97	12.43	7.75
PAYROLL CLERK	14	18.24	19.76	14.00
SECRETARY	78	15.29	20.44	9.38
ACCOUNTING TECHNICIAN	158	16.02	21.29	12.02
NF - 3				
DEPARTMENT MANAGER	333	13.45	18.55	9.60
EXECUTIVE SECRETARY	77	20.51	24.28	11.45

WAGE AREA : #127 Prince George's/Montgomery, MD
ORDER DATE: August 1, 2008
SURVEY : #023/021-45