

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, are as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 27 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	661	9.19	10.13	8.09
CASHIER-CHECKER	1871	8.19	10.70	7.00
CUSTOMER SERVICE ASST	250	9.05	11.53	7.96
OFFICE CASHIER	37	13.41	15.97	10.61
TELLER	168	11.30	11.60	11.24
RECREATION ATTENDANT	58	10.99	16.52	8.08
DESK CLERK	68	9.39	10.30	8.52
<b>NF - 2</b>				
HEAD SALES PERSON	129	11.08	12.18	10.03
STORE DETECTIVE	29	10.76	12.50	10.01
HEAD CUSTOMER SVC ASST	77	10.98	11.46	9.72
SECRETARY	29	13.51	20.34	12.00
ACCOUNTING TECHNICIAN	112	16.71	23.54	14.36
<b>NF - 3</b>				
DEPARTMENT MANAGER	182	13.48	20.90	11.68
EXECUTIVE SECRETARY	42	17.27	24.03	10.00
BOOKKEEPER	7	21.64	25.72	17.17

WAGE AREA : #127 Prince George's/Montgomery, MD  
ORDER DATE: August 3, 2007  
SURVEY : #022/020-41