

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2001, are as follows: Average increases of 30 cents (3.7 percent) for Level 1 and 39 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1009	7.99	9.00	6.50
CASHIER-CHECKER	1790	7.23	9.75	5.90
CUSTOMER SERVICE ASST	31	7.84	9.85	7.25
OFFICE CASHIER	29	9.37	10.50	9.00
TELLER	414	10.49	14.61	8.00
DESK CLERK	308	7.98	9.87	7.00
NF - 2				
STORE DETECTIVE	70	9.74	15.15	7.35
HEAD CUSTOMER SVC ASST	15	10.13	12.00	8.00
SECRETARY	121	13.34	16.38	9.00
ACCOUNTING TECHNICIAN	37	12.29	15.00	10.33
NF - 3				
DEPARTMENT MANAGER	150	11.08	12.94	7.50
EXECUTIVE SECRETARY	5	13.92	16.30	11.00
BOOKKEEPER	63	14.10	17.00	12.50

WAGE AREA : #127 Prince George's/Montgomery, MD

ORDER DATE : August 1, 2001

SURVEY : #016/013-26