

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 9, 2000, are as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 29 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1407	7.55	12.78	5.95
CASHIER-CHECKER	2839	7.10	9.75	5.15
CUSTOMER SERVICE ASST	38	7.99	12.10	6.90
OFFICE CASHIER	57	10.19	13.00	8.00
TELLER	446	9.73	12.47	8.00
DESK CLERK	300	7.95	9.78	6.50
NF-2				
HEAD SALES PERSON	41	8.65	11.82	6.50
STORE DETECTIVE	84	9.31	12.32	8.15
HEAD CUSTOMER SVC ASST	9	10.29	11.65	8.00
PAYROLL CLERK	7	11.53	12.57	10.55
SECRETARY	132	12.51	17.33	8.00
ACCOUNTING TECHNICIAN	42	11.77	14.86	9.25
NF-3				
DEPARTMENT MANAGER	135	10.88	12.94	7.45
EXECUTIVE SECRETARY	19	14.72	20.30	11.00
BOOKKEEPER	93	14.16	16.50	12.50

WAGE AREA : #127 Prince George's/Montgomery, MD

ORDER DATE: August 1, 2000

SURVEY : #015/012-24